



Prayaas

April-June, 2023

IN-HOUSE MAGAZINE

Year-2023

Issue-02

Regd. No. 953

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Editorial

Dear Colleagues,

I feel privileged to place before you our in-house magazine, 'Prayaas' for the second quarter of 2023. You may feel good to know that the Jharkhand chief secretary, Sukhdev Singh informed me that our 'Prayaas' has triggered the publication of 'Palash' by the their IAS Association starting from the current quarter.

It will enhance the participatory character of Prayaas if more and more of our colleagues from the younger batches share their success stories, memories, poems. Etc.

In the fast changing scenario the technologies are upbeat but not so the graph of morality. What created waves in the past, is now hardly creating just a ripple. All the same, we do come across islands of singular achievements born of initiatives of many of you.

We were saddened to know about the passing away of IC Kumar (1961) on 19 March at Patna, of S Shiva Kumar (1987) on 24 April at Bengaluru and of Jayant Munigala (1986) on 23 May at Secundrabad. Then the release from jail of the convicts who had murdered the Gopalganj DM, G Krishnaiah (1985) has stirred the emotions of IAS officers all over India.



RU Singh
RU Singh, IAS-(1961)
 Principal Editor
 [Mob: 91133-04025]

Areus 08-06-23

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All views and opinions expressed in the contributions are of their authors.



IAS BHAWAN

Photo Gallery

THE MAKERS OF THE CONSTITUTION OF INDIA PHOTOGRAPHED ON 29 AUGUST, 1947



Dr BR Ambedkar with KM Mumshi, Muhammed Saadulah, Alladi Krishnaswami Iyer, Gopala Swami Ayyangar, N Madhava Rao and TT Krishnamachari

FIVE SENIOR IAS OFFICERS WITH PROBATIONERS OF 2022 BATCH AT LBSNAA



Communion of Messrs Chanchal Kumar, Harjot Kaur, Anand Kishore, Pratyay Amrit and Sandeep Poundrik with the officers of Bihar Cadre of 2022 Batch at LBSNAA, Mussoorie.

THE IRON MAN OF INDIA PHOTOGRAPHED WITH THE FIRST BATCH OF IAS AT METCALFE HOUSE DELHI ON 11 DECEMBER 1948



On Chair (L-R): A Banerji (Adm Officer), P Roy (Reader in Economics), Khan Bahadur SM Munir Bar-at-Law (Law Lecturer), R Gopalaswamy ICS (Jt Secy, Home Ministry), SB Bapat ICS (Principal), Hon'ble Sardar Vallabhbhai Patel (Home Minister), HVR Iyengar ICS (Home Secretary), V Shankar ICS (PS to Home Minister), JS Lall ICS (Vice Principal), B Vohra and Dr SK Rau. Mr Sharan Singh is the 7th on the first standing Row and Mr Subhash Kumar Mukherji is the 3rd on the second standing Row. Both belonged to Bihar Cadre and donned the mantle of Chief Secretary.

LAUNCH OF PRAYYAS 4/2022 ON 23 DECEMBER 2022 at IAS BHAWAN, PATNA



(L-R) Messrs Deepak Anand (Editor), RBP Yadav, Surendra P Sinha, RN Dash (Chief Guest), RU Singh (Principal Editor), Ashok Chauhan, Dipak K Singh (Secretary), Navin Verma, GS Prasad

LAUNCH OF PRAYYAS 4/2022 ON 25 MARCH 2023 at IAS BHAWAN, PATNA



(L-R) Messrs Sanjay Kumar (Associate Editor), Mithilesh Mishra, RU Singh (Principal Editor), Sunil K Singh (Chief Goest), Navin Verma, Mrs Varsha Singh, Deepak Anand (Editor)

From Secretary's Desk



Dear Colleagues,

The month of April is special for our fraternity on account of the celebration of Civil Services Day. In our cadre, perhaps this is the only occasion in the whole year, this being the second year in a row, when almost entire cadre officers posted in the field assemble and interact at the State level along with the colleagues posted at the state headquarters. This year also, we spent two days, April 27-28, interacting with each other and brainstorming over the innovative ideas and activities undertaken by the field officers and Departments. It was heartening to see our young colleagues taking initiatives in various fields and trying new innovations, in newer areas - areas of Children with special needs, neo natal care, integrated farming, etc. This tradition should not only be continued but we should try to add newer dimensions in the coming years, so that all cadre-mates look forward to the day.

Through this column, I would also request our colleagues to send their articles/ write-ups to Prayaas containing such initiatives and experiences so that all members including our retired colleagues can get newer insights. The field experiences of our colleagues are valuable and though sometime it looks to them as routine or trivial but they act as guiding force to the newer bands joining our group every year, and shall benefit the governance of the State as a whole.

A simple practice of meeting people whenever officers are available in their respective headquarters creates a very large difference. People coming from far flung areas to District or State headquarters may not always be aware about the meeting days or time fixed by a particular officer, (normally put on large boards outside their offices as "milne ka din aur or samay"), or their problem may be so urgent that it can't wait for the fixed day. Many of them may have come at the cost of their daily wages and spending an amount (significant for them) on transportation. It might not solve their problem immediately but the opportunity to meet the senior most officer, who listened to their issue patiently, may in itself give them a huge satisfaction. In the ultimate analysis we are not God who can solve all the problems at the fall of a hammer but there is no harm in trying to spread smiles and give small moments of happiness to as many persons as possible, just by making yourself accessible to them.

I take your leave till the next issue and hope to see more and more sharing of your experiences through this magazine.

Yours sincerely,



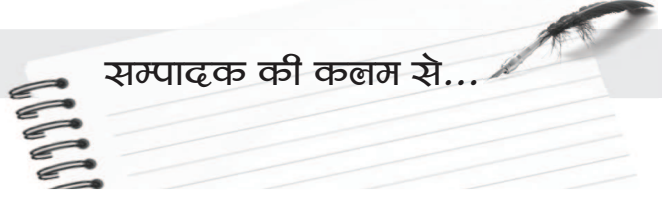
June 04, 2023

Yours sincerely

(Dipak Kumar Singh)



सम्पादक की कलम से...



प्रिय साथियों, नमस्कार!

'प्रयास' के प्रस्तुत अंक में श्री जी.आर. पटवर्द्धन (1968) के संस्मरण पढ़कर आप स्मृति के लोक में खो जाएंगे। श्री रिचि पाण्डेय (2016) ने तकनीक आधारित शिकायत निवारण पद्धति के माध्यम से जनकल्याण को रेखांकित किया है। युवा साथियों के लिए यह प्रेरणा का स्रोत होगा।

श्री संदीप पौण्ड्रक (1993) ने उद्योग के क्षेत्र में नवाचार पर आलेख लिखा है, जो बिहार जैसे भूबद्ध राज्य में भी उद्योग की अपार सम्भावनाओं के द्वार खोलने की प्रतिबद्धता को आकार प्रदान करता है। आप यह भी जानेंगे कि जो आपका है, वह आपको मिल के ही रहेगा। श्री बिरेन्द्र प्रसाद यादव (2004) की कविता जीवन और जगत में व्याप्त दर्शन के गहरेपन की अनुभूति कराएगी।

श्रीमती वर्षा सिंह (2016) ने भी अपने अनुभवों को साझा किया है। 'प्रयास' के प्रधान सम्पादक श्री राम उपदेश सिंह (1961) की लघुकथा 'प्रतिशोध' साहित्यिक प्रतिमानों में श्रेष्ठतम श्रेणी की है, जो आपको रोमांचित करेगी।

आप सभी लेखकों का हृदय की गहराईयों से आभार प्रकट करता हूँ। साथ ही, 'प्रयास' के गत अंक के संबंध में आप में से कई ने जो प्रशंसा एवं सुझाव हमें भेजे हैं, उसके लिए भी आपको धन्यवाद ज्ञापित करते हैं।

'सिविल सेवा दिवस' एवं अन्य अवसरों पर पुरस्कृत एवं सम्मानित साथियों को बधाई देते हुए इन पंक्तियों के साथ, आप सभी को अपनी हार्दिक शुभकामनाएं प्रेषित करता हूँ:

“मुश्किलें दिल के इरादे आजमाती हैं,
ख्वाबों के परदे निगाहों से हटाती हैं,
हौसला मत हार गिर कर ओ' मुसाफिर,
ठोकरें इंसान को चलना सिखाती हैं।”

आपके आलेख की प्रतीक्षा में,

आपका ही,

(दीपक आनन्द)

संपादक

जून 7, 2023

दूरभाष : 7764000000



DOWN THE MEMORY LANE (Part 3)

Continued from the previous Issue...

Next morning I left by Toofan express for Jasidih and thereafter reached Dumka in the evening by road to take over as Addl Collector. I was praying for a normal term there, as I had been SDO for one day at Biharsharif and for a month at Jehanabad!

The post of Addl Collector in Santhal Pargana was created as a part of the land reforms programme where abolition of intermediaries and distribution of surplus land were its important objectives. The intermediaries, Zamindars, were to be given compensation based on a certain formula which required a comprehensive set up at district level. The compensation used to be paid by issuing bonds guaranteed by the Reserve Bank of India. There was also a provision for payment of ad-interim compensation, if the final publication of award got delayed. When I joined the training, most of the awards stood finalised but a large number of them were still getting the ad-interim compensation. In Santhal Pargana, the picture was much better. One reason was that the number of Zamindars was less, their holdings were small, the quality of land was poor and the population mostly tribal. Land being non-transferable under the Santhal Pargana Tenancy Act and regulations, record of rights was nearly up to date. Thus, the problems of areas under the Bihar Tenancy Act relating to abolition of Zamindari were nearly non-existent in Santhal Pargana. Apart from these, the Addl Collector also looked after relief

operations, whose main component was running of Hard Manual Schemes in rural areas which necessitated touring in the interior, besides collection of agriculture statistics, settlement of sairats and establishment of revenue functionaries. Shri RU Singh was the deputy commissioner, a quiet and methodical officer. Shri CR Vaidhyanathan was the commissioner at Bhagalpur, known for his insight in agriculture and revenue matters. Shri Raj Deo Singh was the range DIG of police at Bhagalpur. Shri Mukund Prasad and Shri BP Verma were collectors at Monghyr and Bhagalpur. Divisional meetings were always interesting and serious and my DC insisted on my accompanying him, a rare opportunity because I did not find my counterparts in other two districts ever present. I attended two such meetings and they were revealing - while other two districts were governed by the BT Act, my district was under the SP Act and rules. So when our turn came, the Dy Commissioner's response was nearly the last word; neither the commissioner nor the other collectors had anything substantial to comment. My ignorance was, therefore, never exposed.

The district was vast and telephonic communications were rudimentary. Godda and Sahebganj telephone exchanges were parented to Bhagalpur exchange. Much depended on the parent exchange staff to give access to these two sub divisions. This presented peculiar problems. One was to

keep track of movements of individuals. The SDO at Godda was one Sanyal who had all along remained at Patna since 1954, the year of his recruitment but had been forced to go to Godda. He seldom attended meetings at Dumka and was rumored to be always on French leave. Verification by telephone was difficult. Once, at about ten in the night after DP holidays, the DC called me at his residence and told me to immediately proceed to Godda in his staff car and verify if Sanyal was at his house. So I left for Godda reaching around midnight and entered SDO's quarter. The night guard knocked at the door and Sanyal came out wrapped in a blanket. Surprised, he asked me if everything was alright. I told him that the DC was worried about his welfare as he had not been seen for long and could not be accessed on telephone. He offered me a cup of coffee and we had it after he prepared it. I took leave and returned to Dumka. Next day I reported it to the Dy Commissioner who appeared relieved.

Shri RU Singh was keen on developing tourist spots in the district and took initiatives to take district heads of some technical departments to a hot spring near Dumka at Tatloi, and showed them his plans to develop it on the lines of Bhim Bandh in Monghyr district. An approach road was constructed by utilizing HML funds but not much progress could be achieved in the short time that he was there. I visited the spot sometime in 2002, after formation of the Jharkhand State. Some construction had taken place but it lacked amenities.

Another project he envisaged was at River Ghumani on Litipara-Sahebganj road. During the pre-independence days, a masonry check bund had been constructed

on the river and the impounded water was taken out through right bank canal to irrigate fields nearby. It was a small but very successful effort. Shri Singh wanted to expand the idea and discussed it in number of meetings with engineers from different departments. Many years after he left, the irrigation department took up the scheme by first taking up construction of high level canals. I left the district in 1978 when it was still going on. Perhaps the scheme has been completed now. He was also toying with the idea of lifting water from river Ganges near Pirpainty in Bhagalpur district and bringing it to Mehrama block in Santhal Pargana. Many years later, a scheme has been implemented for Nalanda and Gaya districts with the intake point near Bakhtiyarpur. But in 1972, it was not given any serious thought, even during discussions with the higher authorities.

Sometime in February 1973, Shri Singh left the district on transfer for Patna. And I left for Sitamarhi at the end of March, just after an eight month stay, inadequate to know the intricacies of revenue administration of Santhal Pargana and the special status of Damin areas for which a post of Damin Magistrate existed till 1949, but abolished in the wake of the new land reforms legislation. The turnover of field functionaries has led to considerable erosion of standards and the unsatisfactory implementation of programmes appears no one's concern.

I was transferred from the post of Addl Collector at Dumka, as District Magistrate and Collector of Sitamarhi district in March 1973. I first proceeded on a short leave to Jodhpur where my old parents lived. After making arrangements for my probable long absence, I visited my

in-laws in Kishangarh, a small town near Ajmer, now famous for its marble industry. I reached Dumra, the headquarters of Sitamarhi district and joined on 18 April 1973. Earlier Sitamarhi had been a sub-division of Muzaffarpur district.

My first engagement was to call on the Divisional Commissioner at Muzaffarpur. After three days, I sought an appointment and reached Muzaffarpur at 10-30 in the morning. Shri SC Roy was the Commissioner and was known to be a strict, old school type disciplinarian. I was ushered in soon. He offered me a chair and after I introduced myself, he asked me where I was after handing over charge at Dumka. On my saying that I had been to Jodhpur to see my aged parents and make arrangements for my possible long break he interrupted by saying, 'Not very convincing!' Then he said to me, "Go back and familiarise yourself with the district."

I was thoroughly shaken and took a second to gather myself. Taking a step backwards, I thanked him and came out. Shri Z Ahmad, ADM posted in his office and sitting in the adjoining room called me for a cup of tea. He perhaps realized that the new Collector had been given a dressing down. Asking me about the previous posting and my background, he said that the Commissioner, Mr Roy was apprehensive about my intentions when I proceeded on leave from Dumka. As officers appeared to avoid the posting at Sitamarhi, Mr Roy had to remind the chief secretary a couple of times about it. He also briefed me about some issues which needed urgent attention.

Having thus been asked to attend immediately to familiarize with the new surroundings and look into some issues, I returned at once to Dumra and briefly

narrated my interaction to Shri KM Sinha, a senior officer who was the SDO. He had earlier served as the Circle Officer in late fifties at Dumra, probably the first CO after abolition of Zamindari. He said that Shri Roy who was the Collector then, was very frugal with words but had a heart of gold, adding that he expected his officers to be honest and hard-working. No problem, I said to myself and got busy with organizing the new office for which I was not at all equipped. So I had to consult regularly Shri Anwarul Hoda, the collector of Muzaffarpur, who had seen the upgradation of Sitamarhi sub-division into a district. Much of the ministerial staff was transferred from the parent district and it must be said to his credit that we got some excellent workers. He continued to help and guide me in various matters and agreed to visit us for a farewell after his transfer.

Sitamarhi was a new district and the teething problems were common to all new units. The head quarter was located at Dumra, a village about five kms from the Sitamarhi town. It came into prominence after the devastating earthquake of 1934 when the old office and residential complex in Sitamarhi came crashing down on 14 January. People had just finished taking the customary *Dahi Choor*a when the tremors hit the town. There was large scale devastation with Motihari, Monghyr, Muzaffarpur and Darbhanga taking maximum impact. Mr Raman, ICS was then the SDO and had just come out of the bungalow to see off a visitor. His servant was trapped in and perhaps perished. The government thereafter acquired large piece of land in village Dumra, converted it into Khas Mahal and planned the office complex, residential quarters and a dispensary, post office, sub jail and a

school. A large plot was earmarked for a club building and an open space of about five acres reserved for recreational purposes which came to be used as an airstrip by state government planes. The first chief minister of Bihar, Shri Babu as he was called had given his daughter in marriage to son of a wealthy landlord of a nearby village and came occasionally by plane and returned by road halting at Muzaffarpur. During one of the visits his security officer, a sub inspector of police, Murari requested him to visit his village on Muzaffarpur Road called Gaadha. The villagers were more than excited and after welcoming expressed a wish; that a library be opened so that the children there might be able to read newspapers and books! Taken aback at this unusual request, the CM gave assurance and on return sanctioned one unit .The library building came up and was well maintained and stocked as I could see during my tours. The villagers seemed to have made good use of it; the village and surrounding areas were well represented in government services.

The skeletal district office had two officers, the Collector and Addl Collector, LN Jha who had been SDO of Kharsawan in Singhbhum. An officer on loan was taken from the sub divisional office who worked half the time there and then at my office.

The police wing was headed by Surya Bhushan Sahay, DSP who was to retire in next December. Though a few officers were notified, none joined as SP till Shri Bandi Oraon joined sometime in June. Even after he came and occupied a room in the Dak Bungalow, certainly not very comfortable for him, the organization as it was, suffered for want of trained manpower. Bandi Babu was feeling very uncomfortable and proceeded on leave very often. Anchal guards and home guards were frequently mobilized and used in *Andheria* duty. It was amidst these constraints that a Cypher message had been received informing about the mutiny by some units of PAC in Lucknow where some forty personnel got killed as army had to be called. Asked about the morale of the local constabulary, the DSP felt that UP was not a very healthy example and that the force in Sitamarhi was dependable. Bandi Babu did not like the place. He was well connected to the tribal leadership, had his heart in movement for separate Jharkhand and appeared to resent the treatment meted out to tribal officers, which appeared to be somewhat true. There was little that could be done to make him comfortable and it must be said to his credit that he never allowed that to influence his work. After some years, he put in his papers, joined Congress and became a minister.

... to be continued in the next issue



[As DC of Santhal Pargana during 1971-73, development of the hot spring at *Tatloi* on the Dumka-Hasdiha road as a tourist spot had been my dream project which I could not completedue to my transfer. As DC, GR Patwardhan did a remarkable thing in that he assiduously collected and got displayed the photographs of outgoing DCs on the walls of the DC's chamber – RU Singh]





प्रतिशोध

बिहार के एक रईस खानदान से ताल्लूक रखने वाले प्रौढ़ उम्र के एक सज्जन दिल्ली में आवासित अपने कतिपय उच्च पदासीन मित्रों से मिलने के लिए, उस समय-काल की सबसे तेज और प्रतिष्ठित ट्रेन, 'दिल्ली एक्सप्रेस' द्वारा प्रथम श्रेणी के बर्थ पर बैठते, सोते और पान खाते हुए दिल्ली की यात्रा पर निकल पड़े थे। उन्होंने बचपन से ही पान खाने का शौक पाल रखा था। लिहाजा, पान, चूना, कसैली एवं जर्दा की डिब्बियों से भरा एक चाँदी का पनडब्बा हमेशा उनके साथ चलता था। दिल्ली में कुछ दिनों के प्रवास के बाद पुराने मित्रों से मिलने की यादें अपने दिल में समेटे एक शाम दिल्ली स्टेशन पर 'दिल्ली एक्सप्रेस' के प्रथम श्रेणी के चार बर्थ वाले कम्पार्टमेंट के निचली बर्थ पर सवार हुए। पनडब्बा सामने की टेबल पर रख दिया। समय-समय पर एक खिल्ली पान निकालकर खाते और खिड़की का शीशा उठाकर एक शानदार पीक का फुहारा बाहर की ओर फैला देते।

सामने की बर्थ पर दिल्ली से ही एक प्रौढ़ दम्पति पटना जाने के लिए ही आकर बैठ गया था। एक-दूसरे का परिचय प्राप्तकर जान-पहचान हुई और यों ही तीन यात्रियों में औपचारिक और फिर अनौपचारिक बातें होने लगीं। ट्रेन दिल्ली से चल पड़ी थी और अपनी स्वाभाविक स्पीड पकड़ ली थी। उन सज्जन के पान खाने के और स्वच्छंद रूप से पान की पीक प्रसारित करने के ढंग को देखकर पति-पत्नी आँखों-आँखों में कुछ भावों का आदान-प्रदान करते। ट्रेन अलीगढ़ पहुँचकर रूकी ही थी कि उन सज्जन ने पनडब्बे में पान की एक खिल्ली बनाई और जर्दा के साथ उसे मुँह में दबाकर पगुराने लगे।

जब उनका मुँह भर गया तो उन्होंने खिड़की का शीशा ऊपर उठाया और पीक की पिचकारी प्लेटफार्म की ओर चला दी, जहाँ यात्रियों की आवाजाही जारी थी। संयोगवश किसी को दाग नहीं लगी और प्लेटफार्म ने ही पूरा प्रहार झेल लिया। ट्रेन चल पड़ी और यह सब देखकर पति ने उनसे पूछ ही लिया, "जनाब! यह तो बताइये कि अगर आपकी पीक किसी के कपड़े पर पड़ जाती तो क्या होता?"

सज्जन खिलखिलाकर हँस पड़े। चहकते हुए बोले, "इसकी मुझे कोई चिंता नहीं होती। मैं आपको पटना की एक घटना बताऊँ जो आज से लगभग पचीस वर्ष पहले की है। हुआ यह कि एक शाम मैं पान खाकर टांगे पर बैठकर सैर-सपाटे के लिए निकला था। घोड़ा सरपट दौड़ रहा था। तभी मुझे पान थूकने की तलब हुई और मैंने पीक सड़क पर ही फेंक दी, जो बगल से गुजरते हुए एक नव-दम्पति के कपड़ों पर जा गिरी। फिर क्या था, दूल्हे ने ललकरते हुए हमारा पीछा किया और मेरे कहने पर टांगे वाले ने घोड़े को चाबुक लगाई और टांगे ने स्पीड पकड़ ली। नतीजतन, दूल्हे राजा थककर चूर हुए और वापस लौट गए।"

इतना सुनते ही अपनी पुरानी एक बात को याद करते हुए प्रौढ़ पति की भौहें तन गयीं। फिर क्या था, पतिदेव क्रोधित मुद्रा में उठे, आगे बढ़े और उन सज्जन के कॉलर को पकड़कर बोले, "नामा'कूल! तो वह तुम्हीं थे जिसको पकड़ पाने के लिए मैं पचीस वर्षों से कोशिश कर रहा हूँ!" अब तो उन सज्जन के सकपकाने की बारी थी। वे करते भी तो क्या करते? प्राकृतिक प्रतिशोध का क्षण तो आ चुका था।

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Muzaffarpur Bag Cluster: New beginning in Bihar

Traditionally, clusters are developed by the concentration of similar micro small and medium enterprises producing similar products in a particular geographic location sharing common opportunities and threats but many times it didn't show significant output because of the inadequate supply chain, lack of market linkages, unavailability of the workforce, financial inability, lack of technological and managerial capacity. Enterprises also start competing, and as a result, they don't enjoy expected growth. Involving multiple enterprises from outside the cluster is also a challenge for the Government.

Considering these issues, the Department of Industries adopted the "Market-led/linked cluster development mechanism through plug & play model. The department roped in an anchor unit for an uninterrupted supply of raw material and global market access and developed a new sustainable, inclusive, scalable, and replicable model i.e. Muzaffarpur Bag Cluster collaborating with JEEViKA (Bihar Rural Livelihoods Promotion Society) for mobilising local aspiring women entrepreneurs. The Department of Industries provided the opportunity for becoming the "Principal key stakeholders" of the bag cluster to local aspiring women entrepreneurs who have the spirit to start their businesses but

couldn't start because of financial and technical issues. Department of Industries provided the financial support to women through the "Mukhyamantri Mahila Udyami Yojna". To develop entrepreneurship and managerial skills, the Department organized the needed technical and professional trainings. All the handholding support and expenses incurred for training are covered by Government. Now Muzaffarpur has emerged as the major bag cluster in the North-East region. It has an exceptional impact on the local community, especially on rural non-working women. At present the female worker population ratio is 4% in rural Bihar and the new bag cluster has set an example for women empowerment as it is being operated and managed by local women entrepreneurs. Approx. 1500 women shall be working full-time on the "walk to work" model in coming months.

Stakeholders of the Muzaffarpur Bag Cluster:

1. Aspiring women entrepreneurs (Residents of Bihar with educational qualification as 10+2/Intermediate/ITI/Polytechnic or Equivalent) between the age of 18 years to 50 years, wishing to start their own business;
2. **Anchor Unit** - "The High Spirit Commercial Ventures Pvt Ltd ": A Mumbai-based bag Manufacturer;

3. **Local Community** - Approx. 1500 women workers and other indirect beneficiaries from the community;

4. Customers/Buyers looking for access to a larger bag market at a lower cost of transportation with timely delivery and quality products;

5. Department of Industries & Jeevika with a vision for the inclusive economic development of the State.

Period of Implementation

Because of the Government enablement and multi-departmental collaboration and convergence, it took only 56 days from the date of initiation, to get the necessary approval and start the production with 185 machines. Earlier beneficiaries had to visit multiple departments individually to get the support to establish a cluster, but current model allows them to avail the advantages in a more transparent way from one source.

Impact of the innovation and major measurable outcome

Now, Muzaffarpur has emerged as the major bag cluster in the State giving new hope for industrialization. The cluster is by women entrepreneurs and workers with the help of anchor unit.

There are total 40 units (including 39 women entrepreneurs, and 1 anchor unit) which will manufacture approx. 6, 00,000 bags per month having a production value of INR 15 Cr, when they reach full potential.

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[The writer is presently posted as Principal Secretary of the Industries Department]

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On reaching full potential, the 39 women entrepreneurs are expected to earn approx. INR 50000-75000 per month. The cluster is playing a pivotal role in economic development and job creation in the region. Apart from 39 women entrepreneurs, a total of approx. 1500 people shall be getting employment with average earning of 10000-12000.

The story doesn't end here; to provide transportation assistance to the cluster workforce; the Government is also supporting the local people, who are interested to start their transportation businesses. Department of Industries has supported them with financial assistance worth INR 10 lakh each through Mukhyamantri Mahila Udyami Yojna-2022-23 to buy the vehicles that are also being used for cluster workers. Skill training is being conducted under the department of labour scheme to train the workers. Primary health care facility, creche for children etc are being set up by BIADA. Jeevika has not only given financial assistance to the women entrepreneurs but also has used its wide community network to mobilise workers. The selection of entrepreneurs has also been done by Jeevika.

Thus a collaborative effort of Department of Industries, Jeevika, Department of Labour and BIADA with private sector and community is leading to a new beginning of employment focused industrialisation in the State.

Initiative



– Richie Pandey
IAS (2016)



Technology-based Grievance Redressal

The monitoring of disposal of complaints and progress important government projects is largely dependent on various review meetings and on the MIS reports that are generated in silos. As the DM and the other officers of district administration are essentially field officers, it is imperative that we incorporate a culture of doorstep governance and ensure timely disposal of such grievances. At the district level, a need was felt that the field inspections and official inspections need to be supplemented by robust data so as to make them more productive. Similarly, there is a need to have an integrated approach for monitoring of government infrastructure projects.

Using the Google Maps tool, a mobile application has been created in Jehanabad district for monitoring of complaints, grievances, important official matters and infrastructural projects whereby all such information is mapped within the concerned Gram Panchayat boundary (territorial mapping) as well as with the concerned office (functional mapping). In order to systematically store the information, several exhaustive filters have been created as per the source of information or trigger for action, namely: (i) Hon'ble Chief Minister's Janta Darbar and e-Compliance Dashboard; (ii) Divisional Commissioner's Office and Departments; (iii) High Court, NHRC, SHRC and other Statutory Bodies; (iv) District Janta Durbar and Lok Shikayat; (v) Media,

Social Media, Whatsapp and Phones; (vi) Weekly Gram Panchayat Inspections and Important Projects; and (vii) CPGRAMS (Centralised Public Grievance Redressal and Monitoring).

The use of exhaustive filters and 24x7 functional District Monitoring Dashboard and Whatsapp group ensures that any complaint sent through any channel (Dak, Whatsapp, Phone, Twitter, newspaper, etc.) is mapped real-time onto the relevant tags using images or screenshots so as to be readily available for reference during Panchayat or Office inspections and also during review meetings. With a single click on the concerned Panchayat within a specific filter, all pending matters are popped up and arranged sequentially as per date of receipt of information.

This ensures that unresolved issues would be visible to concerned officials even after transfer of individuals thereby imparting a sense of continuity and contributing to building an institutional memory. Similarly, such information is embedded within the location of different government offices. Through a seamless integration of Panchayat and Office inspections through this application, several pending issues can be resolved in a single visit resulting in saving of several man-hours.

The fundamental principle behind the application is a systematic aggregation of the information overload which bombards the government institutions. Access to justice and

grievance redressal should not be restricted to those who are literate and are able to draft well-articulated applications, send e-mail or able to pursue their issues at other fora such as courts or higher authorities. Even a person who sends a WhatsApp message or a simple phone call should be assured of his/her voice being heard by the district administration. Also, it is observed that at the cutting-edge level of the administration i.e. Block office/ Circle office/Thana, there is either limited understanding of prioritization of plethora of tasks or their discretion is manipulatively used to selectively expedite or delay disposal of certain matters. Also, the curious case of Chinese whispers (i.e. a game in which a message is distorted by being passed around in a whisper) is observed whereby a DM, dependent upon the field functionaries to accurately report the ground realities, is presented with facts in a distorted manner suiting certain vested interests, thereby clouding the judgement of the DM. Here the weekly Panchayat inspections are used to validate and cross-check such doubtful reports through the Senior Deputy Collectors and other officials. This ensures a culture of fair reporting and compliance. The key cornerstone of the project is doorstep governance. Any resident of the district should ideally not have to send her grievance beyond the district boundary for expeditious disposal. Since the inspecting officials are expected to call up the applicants upon their visit to the panchayats, the implicit trust towards the district administration increases.

The project has resulted in

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[The writer is currently the District Magistrate of Jahanabad district-Principal Editor]

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democratizing the grievance redressal mechanism in the district as it is independent of the mode of complaint or of the distance of the several panchayats from the district headquarters. The systemic bias towards formal channels of redressal have sought to be eliminated as access to justice should not be restricted only to the upper strata of the society but it should also incorporate the voiceless persons who are not necessarily able to travel to the Collectorate or the Block office to articulate their issues and utilize several fora such as courts or higher authorities.

A key feature of this application is building robust institutional memory in the district administration at all levels. Since the practice of writing 'Note to Successor' is no longer in vogue and new incumbents are expected to hit the ground running from Day One, it is imperative that all relevant pending issues and projects are visible in a seamless and integrated manner to him/her. The success of the project depends upon active involvement of the citizens and the district administration is encouraging them to register their complaints through the administration's Twitter handle, Facebook page, DM's Official Phone and Whatsapp numbers and also through the weekly Janta Durbar, which are the main sources of complaints for this application. Through this project, we are striving to maximize public trust towards the administration through expeditious grievance redressal and also ensure timely completion and quality implementation of various schemes and infrastructure projects through intensive monitoring.



What's Meant To Be Yours Will Come To You

When atom of my soul
love atom of your soul
liberate, mix, form compound
it is called chemistry
But when atom of your soul
love atom of deserted soul
liberate, mix, a new world around
it is called the history.

Does the Sun promise to shine
darkest cloud rain its behind
mountain for birth of a river
or rose petals,
give fragrance for ever
It is all its nature, divine fate
to love you is my fate
not my promise,
I will burn for you till my core
until, I can burn, no more.

At roof under moonlight
your glimpse exuberance
romantic flare sprout to poem
and smile bring back to debt
I fought mind and soul
my eyes to stay awake
no dream is to elegant
to look at your face, when slept
Brushing and oiling your hair
behind your ear

Solve most of my predicament
than all those drugs kept.
Do not have trepidation
when bloom throne same
scary things may have beauty
to bloom and give rose name
and when the more elegance
you discover in them
resolute with less scary
after all, they will became.

Maze of barns to be
we are born free
and spend lifetime
indulge into a crime
without any crave
became a dear slave
to our own desire
a false truth in fire.

I have not fear of losing you
that bits and pieces scares me
our soul created
an irreversible compound
by reacting atoms of you and me
time, touch and feelings fed it
simply glorified you and me
I always fear losing myself
when you are gone,
leaving scars to me.





People Respond to Sincerity with Sincerity

This tale is based on my stint as the first IAS BDO of the naxal-affected Minapur Block, 22 Kms away, in Muzaffarpur district during January-May 2018, before reverting to LBSNAA. I had to give impetus to the development schemes and had to be at the helm also in law & order matters too. In the process, I had a plethora of memorable experiences and learning as BDO almost on a daily basis. I would just share a few experiences herein, due to paucity of space and time.

The block had a huge pendency of flood relief fund disbursement and community kitchen payments, with a high footfall of people demanding the same. It was found that the pendency was of more than a year, some going to 3-4 years back. I remember my earlier visit as Assistant Collector, Muzaffarpur to Minapur during floods of 2017. While reviewing then the Block's issues, with my legs in water (there was more than a foot high water in the office), I could see the whole chamber suddenly being filled with people, demanding flood relief. The CO had been sitting beside me. My bodyguard was outside. The scene was overwhelming with multiple people speaking loudly at the same time. It was then that I saw a man crawling slowly from inside my table. He stood very close to me and complained about not getting the relief. I then directed the CO to take

them all out to the area where relief packets were being distributed. The people acceded and went outside, but the surprise emergence of the man did leave me unsettled for quite some time.

In Minapur, I got first-time exposure to dealing with law and order situations. In one such situation, I was informed by SHO, about a road jam by people after the death of son of an ex-chowkidar, in a road accident. As per protocol, I rushed to the location. The SHO was already there with 2-3 constables. As my vehicle reached the spot, I met with a huge crowd of around 500 people. The victim couldn't be seen, the police was not visible. All I could see was a sea of people, waiting for the administration. I hadn't informed the District Magistrate, I thought I would inform after solving the issue at hand. As I moved ahead to see where the deceased was, the people started coming closer from both sides, and ultimately I was in the centre of the crowd, where I could see the SHO. The enclosure of the people was such that there was no space to move even a foot. It was overwhelming to be in centre of such a huge crowd, who were not ready to listen to you. The family of the deceased were not allowing the body to be taken for post-mortem. Some people spoke about government relief given in such cases. They were assured of the entitled benefit after the due processes

were completed. At first, they were adamant and were shouting for compensation on the spot. In the midst of such chaos, I got a call from the District Magistrate, regarding a different administrative matter. When he asked about the noise, he was apprised of the situation. Thereafter the district also became active, which was helpful. The local *janpratinidhis* did help to diffuse the situation, and the compensation was paid by evening the same day, after all documentation was complete.

Minapur block office was famous for *dharnas* by peoples' representatives. On a random day in office, I heard loud slogans outside my office, and was informed about a crowd of people with leftist orientation was sitting outside the office, thereby blocking the office-exit completely. A representative group came to me for submitting memorandum regarding specific complaints and grievances against some government projects. I explained to them that I would get this promptly attended to and there was no need for continuing the *dharna*. But they wanted some immediate assurance on some of them, on which I was not empowered to take any decision as BDO. I told them that if this is the way to meet the demands, then I would also sit on *dharna* with them instead of working in the office. The members saw that there was glucose water on my table, as I had been recovering from typhoid. One of them said, "मैडम, हमें खुशी है ये जानकर कि आप तबियत खराब होने के बावजूद यहां बैठकर हम लोगों के हित में काम कर रही हैं। आपका काम हम सब देख रहे हैं। जब तक आप हैं हमलोग यहां

नहीं आयेंगे।" " This was a case how people responded to sincerity.

During my initial days in Minapur, I used to come to office between 9.30-10 AM and continue till 6.30-7 PM. The District Magistrate had told me a couple of times not to stay late in the office in the existing situation. But as the workload needed some push, I couldn't manage to get free early. As days passed and the Minapur *swachhagraha* gained speed, I had to sometimes stay till 9 PM, chalking out strategy for the next day with my team members. One evening, one of my office staff told me, "मैडम, आपके आने से पहले, मीनापुर ब्लॉक में भय का माहौल था। चार बजे से पहले ऑफिस खाली हो जाता था। शाम पांच बजे तक रोड सुनसान हो जाता था, कोई नहीं दिखता था। अब आप हैं तो हमलोग इतना लेट भी जाते हैं ऑफिस से तो कोई दिक्कत नहीं होती।" I told him we are here for working for the people. And if we work sincerely and honestly, resolve their issues, provide speedy service delivery and have a public-friendly approach, why would anyone bother us? Neither I nor my team members faced any issues anywhere in Minapur, though we visited many panchayats, during early morning or late evening hours. Truly, people respond to sincerity with sincerity.

The law and order experience wouldn't be complete without the mention of a courageous lady *Mukhiya*. who had one night single-handedly stopped at grave personal risk a truck full of liquor for enforcing Prohibition. I got a call from her at 2 AM and she informed that she was sensing danger as some

people were planning to attack her. She said she has only 1-2 men with her. She said she was bothering me as she got no response from the local Thana. I had to call up one after the other, the SHO, the DSP and finally the SSP who answered the SOS and it was only by 4 AM, that the issue was finally resolved and her calls stopped. I called her next day to my office, and appreciated her courage. This lady *mukhiya* had initially been one of the most vocal critics of the administration. But as we all worked together, a much-needed push was given to all the development schemes in the Block and public-welfare measures.

It is relevant to mention here the success of the *Minapur Swachchagraha*, under which the whole Minapur became Open Defecation Free (ODF). My team members led the movement on the forefront in various panchayats. A special feature of the *Swachchagraha* was the participation of women (and their little children, who symbolically helped their mothers). The message of need for sanitation for good health of all and dignity of women had percolated to household levels. Assured of timely incentive payment and all possible help

from administration, they themselves dug up the twin pits required for toilets. They had taken control of their lives into their own hands. I still have the moving pictures of toddlers and kids helping their mothers put mud in the container to be thrown away. The mass participation became the main reason for our collective success.

Once, one of the Mukhiyas suggested to me, just before his Panchayat's designated ODF declaration-cum-celebration day, "मैडम, हम शिलापट्ट पर आपका भी नाम लिखवाना चाहते हैं। आपने हमें विकास की सही दिशा दिखायी और हमलोग अपने पंचायतों में इतने कम समय में इतना काम कर सके।" To which I politely refused saying, we work behind the curtains and are the unsung heroes. This is what we are supposed to do: "Work for the people."

Minapur gave me many memories to cherish. It was the first laboratory in which I could freely experiment, learn and develop new administrative skills. I am indebted to the people of Minapur, who believed in me and allowed me to work freely in the interest of the common man. I am also thankful to the peoples' representatives for all their

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[I have fond memories of being posted in Minapur as Assistant Settlement officer to supervise the Kistawar-Khanapuri operations during Jan-Apr 1963, under the overall control of the SO, Mr HA Brown. I had bought a bicycle on which I extensively toured the area. A few days before leaving to join as SDO Madhepura, I met the SO, who was going out for a week, regarding my last TA Bill which I would send from Madhepura for his countersignature. He surprised me as he procured 2 blank TA Bill forms from Bara Babu, put his signature on them and handed over the same to me smilingly saying, "Don't draw more than the allotment." Such was the level of trust! – RU Singh]

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Achievers



– RU Singh, IAS (1961)



Afzal Amanullah, IAS-1979

Afzal Amanullah was born on 14-5-1956 in a respectable *zamindar* family of the erstwhile Shahabad district of Bihar. After his early schooling at Patna, he did his BA (Hons.) in Economics from St. Stephen's College, Delhi followed by his MA in Economics from the Delhi School of Economics. He joined the IAS in 1979. While in service, he got his LLB degree from Patna University and became a Mason Fellow at Harvard University, USA, where he got a Masters in Public Administration.

Afzal served with distinction on various posts in the field and secretariat in the State including Home Secretary and Secretary to Governor. While on deputation to GOI, he served in several Ministries. In addition, Afzal also had a diplomatic tenure as Consul General of India in Jeddah, Saudi Arabia. He left a distinctive mark on whichever post he held in course of his service career.

With a pleasant persona, Afzal has a strong sense of justice and fair play and is known for his outspokenness as also for his candid, forthright and independent views on any issue. He has always been accessible and is known to be unbiased and balanced while listening to all points of view before coming to a decision. His

natural inclination is to be helpful to anyone who comes to him, including his colleagues, subordinates, friends and the people at large.

Afzal has had a checkered record of postings in Bihar and at the Centre, but he left some mark or the other of recognition in each. He had initially eventful stints in Bihar as SDO of Khunti in 1981, DDC of Saharsa in 1980s, DM of Begusarai in 1986-87, IG (Prisons) in 1988-89, DC of Giridih in 1989-90, DC of Dhanbad in 1990-91 and IG Registration. Then he went on deputation to the Ministry of Agriculture in GOI from where he was sent out and worked for four years as Consul General of India in Saudi Arabia. During



Afzal Amanullah

his tenure there, he drafted a comprehensive training manual for guidance of about 500 support staff for managing Hajj operations of Indian pilgrims. On return to India, he was posted as Joint Secretary in the I & B Ministry where he contributed in framing the policy for holding the International Film Festival of India (IFFI) permanently at Goa.

In a case, when the I & B Minister, Mr Jaypal Reddy told Afzal that he would need to overrule Afzal's recommendations, he replied that it was the Minister's prerogative but urged the Minister to read

the full file before taking the final decision. Afzal was pleasantly surprised when he found next day that the Minister had ultimately accepted his suggestions.

He then came back to Bihar cadre as Home Secretary. His successive postings thereafter were as Principal Secretary of the Water Resources Department and Secretary to Governor. A very interesting episode in Afzal's career came in November 2010 when as Secretary to Governor, during the swearing in of the new government at Gandhi Maidan in Patna, Afzal called upon the name of his wife, an MLA, to take the oath of office as Minister while the crowds at the Maidan cheered on.

Afzal again went on central deputation in 2012 to the Ministry of Consumer Affairs where he held additional charge as Director General of BIS, which issues the ISI mark to products sold in the country. There he led a tirade against corruption and got over a dozen scientist dismissed.

Before he retired from service in 2016, Afzal held the post of Secretary to Government of India in the Ministry of Parliamentary Affairs. He was entrusted to hold an enquiry into corruption charges against an Executive Director of the National Board of Examinations, who was eventually dismissed from service following his investigation report. He also headed a committee constituted by the Government of India; to review the Hajj policy on the recommendation of which women were allowed for the first time in India's history to go alone for Hajj.

There are examples galore to show how Afzal tackled and resolved complex

issues by adopting unique methods. For example, as Begusarai DM, he toured many blocks and held public meetings along with the police and local politicians, imploring people not to let their children succumb to the glamour of easy money through criminal activities. During his tenure as Dhanbad DC in 1990-91, after the SP, RR Verma had been killed while attempting to stop a bank robbery Afzal had taken command to prevent the criminals from escaping.

Finally, when the Real Estate Regulatory Authority (RERA) of Bihar was formed in 2018, Afzal was picked on to set up the organization as its Chairman. After retiring from the RERA in 2021, he has been acting as an arbitrator for disputes between select government entities and private parties.

In course of his entire career, whoever has worked with Afzal, has found him easy going in demeanour, worthy of trust and objective in approach. Several political personalities, despite differences of opinion, have admired him and remain attached to him for his candidness and ability to offer sound, well-informed and unbiased advice. He avoided the customary politician-bureaucrat nexus, and that is why despite several differences of opinion with the political brass, he has been able to maintain good relations with them to date at the personal level.

By nature, Afzal is mostly homebound, shuttling between his family home in Patna and residence in Noida, spending time with family and friends, enjoying good food and watching action movies on every OTT platform available in the country!

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The Insult of Philanthropy

I have known some of the finest minds and spirits in Europe who offer the insult of philanthropy which they call social service to humanity. To offer relief to the poor in the spirit of philanthropy is to offer them that insult which is worse than death, for the rich have their riches, the beautiful have their beauty, the poets have their genius but the poor have only their pride. In offering social service do it in a spirit of humility which alone can make that service acceptable to the dying, the suffering and which alone makes the poor accept from your hands a cup of water which generates them to life. Friends, this is one point on which I wish to lay special stress. I, in the course of my life, have often been obliged to work with those who, finding that the channel of service was open, have worked indeed, have served indeed and I ventured to be their comrade in that scene because I felt that charity was there, though love there had become mechanical duty instead of being spontaneous feeling that it should be.

Some years ago when in a night river floods came to me beautiful city of Hyderabad, thousands upon thousands were swept away, homes were destroyed. Then I recognized with shame within myself that though death was upon them, service was upon them, the poor men stood side by side refusing help from the rich but sharing in one another's poverty. They refused with scorn the help that they gave to them, that kind of social service by those who felt that the suffering of those men and women was because that they had no clothes upon their back, no bread to eat. They offered a loaf of bread, a change of clothes but no man, no woman said to anyone, "Come and share with me today the bread that I eat, the clothes that I wear." They said "Take this money, take this food, give me your name, where do you live?" No one said, "My sister, my daughter, what matters this dirt and what matters this filth I am here to help you." Nobody said that.

GIVE OUT OF YOUR ABUNDANCE :

It was organized philanthropy by men and women who gave out of their abundance. Now that phrase brings me to a beautiful phrase in a letter written by our great national poet, Sir Rabindranath Tagore (cheers). He said in his letter that we must learn to give out of our abundance. Now this seems as a contradiction to what I said. But what I mean is this: "Give out of your abundance, not the superfluous abundance of your material wealth, not the superfluous leisure of your idle time, not the superfluous sympathy that you can spare, because you have no need to use it for self-gain and self-interest, but of that abundance within yourself which is love itself." That is the abundance of which Sir Rabindranath Tagore has spoken.

SPIRIT OF DEDICATION:

Let me say to you that if you from social organizations over the whole of the country, for working for the relief of the suffering, the destitute, let it be in a spirit of dedication of that abundance, for without that abundance, that vital love within you, your work is not worth anything. What we need today is the recognition that no national life is possible in our midst until every class of suffering has reached some kind of help. Indeed I would say the primary part of our programme should be a dedication to the uplifting of the masses. I do not mean

masses in the sense in which the word is used, but liberally it means within our land millions upon millions. Millions of men and women are hungry for work. I would not care so much merely for the hunger of the body, I would not care so much merely for the hunger of the mind; I would not care so much for their suffering, their only suffering is measured by material needs, but the tragedy of our national life lies in this that the principle of self-respect has been denied to our people and the most tragic part of the whole thing is that they are not even conscious of that. Friends, the basis of our social service must be this that apart from those that take food to the famine stricken of the missionaries that takes book of algebra, and arithmetic to the masses, for those are after all secondary needs, I want missionaries that would go from door to door taking the torch and saying to everyone “Here from this torch of self-respect, light that little hut in which you live, that hut, that dirty, that filthy airless hut that is your prison.”

SOCIAL SERVICE - A PART OF LIFE :

In whatever way, in whatever channel, in whatever opportunity it gives you to carry the torch to the dark houses, those prisons in which the poor and the suffering dwell, take that torch with you; do not take charity but love. Do not take your idleness but out of the abundance of the crowded hour in which you cannot spare a single moment create moments, create leisure. It is greater than filling your names on the pages of history. How will a school-master, you ask, serve humanity at 4 o'clock if time has passed ahead? How will a statesman after sitting in the council weary and tired serve his fellow men? How can all these people do social service? I say to you that social service is not a thing separate from your life. It is not like a council where men gather, it is not the mosque where many go on Fridays to pray and not the temple where they gather at the proper time. Social service is that which is always with you, when the opportunities are there, when the will is there, and every moment of your life; for like religion it is that which is within you and not that which is out-side you. It is a part of your daily life, it is the enthusiastic dedication of yourself to the service of humanity which alone makes you a man.

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[This is the text of a speech delivered by Mrs Sarojini Naidu, retrieved from the Indian Review of January 1919. This shows how the situations, then prevailing, conditioned the thoughts and deeds of our leaders in the yesteryears. Sarojini Naidu (nee Chattopadhyay) was born on 13-2-1879 and died on 2-3-1949 as Governor of UP. Having been the President of INC during 1925-26, she was a political activist and poet, and a proponent of civil rights, women's emancipation and anti-imperialism. It was she who had said, in a lighter vein, that it cost a lot to keep Mahatma Gandhi poor. She was given the nickname, 'Nightingale of India' or *Bharat Kokila*. She gave a graphic description of the trial of Mahatma Gandhi in the Ahmedabad court presided over by Mr Bromfield, ICS and of the heart-rending finale when the Mahatma came out of the court room carrying the award of six years' imprisonment. In her words, “The pent-up emotion of the people burst into a storm of sorrow as a long, slow procession moved towards him in a mournful pilgrimage of farewell, clinging to the hands that had toiled so incessantly and bowing over to the feet that had journeyed so continuously in the service of his country. In the midst of all this poignant scene of many-voiced and myriad-hearted grief - he (the master) stood, untroubled, in all his transparent simplicity, the embodied symbol of the Indian nation, its living sacrifice and sacrament in one.” – Principal Editor]

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Krishnaiah: the man and officer I knew

[Date: April 24, 1992. Place: Circuit House Bettiah, W-Champaran. Time: 11-30 PM]

I had returned from a day-long tour of the district as its SP and ordered for dinner before retiring. Just then, I was informed by the caretaker that the new DM had arrived a while ago and had gone to sleep with instructions to wake him up as soon as I returned from my tour. In no time did I see a short man, in a crumpled kurta-pyjama, walk into my room. With a pleasant smile, he introduced himself and sat down to begin a long conversation. Such was the introduction of the unassuming person that Shri G. Krishnaiah was. Little did I know then that in a couple of years, I would be left with only a few memories of such a wonderful person!

By the time our conversation ended, the blueprint of our strategy for the administration of the district was firmed up. Black money generation through four major illegal activities was the key to all the ills of the district. Sugarcane challans and its murky handling by the six sugar mills in the district was the first in the priority list. Illicit felling of trees, followed by illegal mining and to cap it all, smuggling along the lengthy international Indo-Nepal border. I now fondly remember how we worked in complete unison in the district. To end the scourge of black money, we had together decided to direct the sugar

mills to make payment to sugarcane farmers by a/c payee cheques. This scheme was executed against the wishes of all the high and mighty, both at the local and the State level. The Chief Minister of the State had once asked him to rescind his order on the mode of payments by sugar mills to farmers. This was being done at the behest of sugar mills management. Krishnaiah understood the implications. He stood his ground and politely refused his political chief. So much for the strength of spine of the man, who could bring peace and progress in the district.

It bothered him that the local rich owned much more land than what ceiling laws provided for. One day he discussed this issue with me saying that ceiling cases had been all tangled in a legal web from the lower civil courts to the Hon Supreme Court. We together chanced on a solution to measure each piece of land physically. Around 5% of the land on ground was found in excess of the documented record. This land was taken over without affecting their title. The legal angle was skirted and the excess land in their possession was taken over. He had sent a stern message from the district administration.

On the night of Diwali, after seeing off all his visitors, Krishnaiah

came late in the evening to my house. Sensing that he was not in a chirpy mood, I asked him for the reason. He needed a bit of goading before he open up to say that a senior administrative officer working under him had come with typical Diwali gifts for him. He noticed a huge packet containing expensive suit-lengths topped by sweet packets. Krishnaiah called his chaprasis and distributed the sweets and he requested the officer to take back the suit-lengths. Since it was an order, the officer obeyed but this incident had left Krishnaiah smitten as he held his integrity above a lot many other things.

West Champaran district is crisscrossed by miles and miles of canals. One day while driving on one such canal bank, he began reminiscing. His native place too had a network of canals. He would often swim to his home from his hostel only to find that there wasn't enough food at home. He would then swim back in the canal to his hostel where he was sure to get something to eat.

His father was a fourth grade employee in the railways. A senior

politician had once referred to him as the son of a Dalit in a public place. He felt crestfallen. In the evening, he came to my place with his eyes wet, deeply hurt by how his identity had been defined by his caste in the public meeting, held in interior of the district to address grievance-redressal of common people. As we rose for lunch, a local MLA who was very rich and influential, very authoritatively announced that he had got lunch prepared for the DM at his palatial house. On this, Krishnaiah, humbly and with his typical smile, replied, "*Dhanyavad Vidhayak ji, hum apna tiffin laaye hain. Hum gaadi me khalenge.*" Stunned silence had descended.

We were separated on transfer but our association however continued. We would talk on phone very often, discussing administrative issues. He would drop into my office whenever he could. In December 1994, my phone rang to announce that Krishnaiah had been lynched by a violent mob. I had literally wept. It was a deep personal loss which makes me emotional even today. My salute to you my friend!

*

[Son of a reputed IPS officer, Abhayanand is a former DGP of Bihar, widely appreciated for coaching the poor students for entry into the IITs. He is admired by a large number of IITians, studying or on jobs, scattered all over the country. I feel proud of him for this singular achievement, helping those who need help. Earlier, his touching article on the persona of late BK Sinha was published in this Prayaas magazine – Principal Editor]





DEPARTED SOULS

IC Kumar IAS (1961) who passed away at Patna on March 19, 2023

Condolence Whatsapp messages from:

Surendra Pd Sinha was the fierst to post, "Sri I C Kumar is no more. Om Shanti!"

Anil Kumar, Allahabad, "Like other colleagues, I am also shocked and saddened by the demise of Mr IC Kumar. I heartily share the feelings expressed by our seniors particularly- Mr VS Dubey, Mr RU Singh, Mr NK Agrawal, Mr GR Patwardhan about him. He was one person in the cadre who invited unanimous respect. My heartfelt condolences to the family."

GR Patwardhan, Delhi, "After fighting bravely with the unknown, it seems our dear Kumar Saheb finally decided to give it up. He was all alone in this, though not many will know how strongly we all wished him to win and be back among us with his characteristic smile. So it is and we are left with only fond memories of his association. That he had a photographic memory is well known and so was his amicable and smiling disposition. But few know that it sprang from a tradition of religious beliefs which he inherited and cultivated himself. This gave him the courage and confidence to face the good and bad times of a civil servant in Bihar, a not uncommon phenomenon, especially in the fluid scenario of sixties and early seventies when he was a young officer. I was fortunate to have worked briefly under him in Delhi in the ministry if steel in early eighties and experience his warm nature. Like me, he also cut short his tenure there and returned to Bihar, much to our dismay, for we all wished him to rise there and be someone to be counted. But he opted to remain with us. For many he was a mentor, a role model or just an inspiration, and for some, just a superior. But he helped everyone to come out with their best, something that we saw when he was briefly handling the Rural Dev. Deptt. He led a mixed pack of district officers, as is usual at any time and tried with his indomitable energy different administrative ways to achieve targets. Those in Patna will miss him in many ways. For many of us his memory will linger on remembering the occasions we met and exchanged smiles and took comfort in his association. May the Lord rest his soul in peace and give courage to his dear ones to bear the loss.'

Vyasji, Patna, "Deeply saddened by the demise of Shri IC Kumar sir. I had the privilege of getting his blessings. I offer my condolences to his son Amitabh Kumar, his daughter and all other members of his family. Pray for eternal peace to the departed soul and strength to the bereaved family and friends to bear this unbearable loss and pain! Om Shanti."

SK Negi, "With the passing away of Shri IC Kumar our Cadre has become poorer. May God grant peace to the departed soul, and strength to his near and dear to bear this loss."

Chaitanya Prasad, Patna, "Mr IC Kumar was a gem of a person who was very affectionate towards everyone who came in touch with him. With his encyclopedic memory and wealth of anecdotes, he was very entertaining company. He treated everyone like a family member and made others feel so comfortable in his presence. We will all miss him. May he attain Sadgati."

RU Singh, Patna, "My heart goes to his son Amitabh and two daughters, Smita and Divya. His elder daughter Dr Smita Singh kept 24/7 vigil in the hospital on her father. My batch mate Ishwar Chandra Kumar was a veritable encyclopedia on men and matters. His passing away has created a void in my life too. During Emergency, we had exchanged our posts as secretary of labour and urban development departments. He had all along remained very active and affectionate to one and all. I pray to God to grant him Sadgati. Om Shanti."

Dipak K Singh, Patna, "We lost one of our oldest hyper-active members of the Association. For many of the younger colleagues who might not have the privilege to meet him in person. He was 1061 batch, and as I have written earlier, one of the most active elder members of the Association. Had an excellent memory and could recall exact dates of events that had happened even 50 years earlier. Recently we got a book published about his experiences, copy of which we have in our association library. He ever had a smiling face and full of energy. He used to attend all the meetings and get-togethers of the Association. We will miss you sir, your anecdotal experience sharing and your smiling face."

VS Dubey, Patna, "We are losing our seniors one after another. Every day we are becoming poorer. I never imagined that IC Kumar would leave us so soon. He was having such a good health and an extremely alert mind. A person with an incredible memory, virtually an encyclopedia on so many subjects. We have no substitute for him. His loss is irreparable. I pray that his soul rest in peace and God gives strength to his family to absorb this loss."

JRK Rao, Hyderabad, "Very sad to know that a person, who always acknowledged a wish with a deep throated hearty laugh is no more, he was a legend known for his memory and he used keep track of career profiles of junior officers and relished their company. May his soul rest in peace."

Navin Verma, Patna, "Extremely sad news. We used to regularly meet in the SK Puri Park. May he attain sadgati. My deepest condolences."

Anupam, Patna, "We lost one of our oldest hyper-active members of the Association."

Sanjay Kumar, Delhi, "Our deepest condolences to his family and friends. He had an uncanny ability to make friends across age group sand always charmed us with his encyclopedic memory and openness of the heart. May god grant his soul eternal peace."

Vijoy Prakash, Patna, "Extremely sad news. We shall miss him in all get-togethers. May God give peace to the departed soul. Our heartfelt condolences to the members of the family."

Rahul Singh, Delhi, "Sir and his reminiscences will be missed. My heartfelt condolences to the family."

RN Dash, Patna, "His presence and company was a great pleasure for me. He was known as an encyclopedia of Govt and Rules. His demise is a great personal loss to me. I have prayed for his soul, and conveyed condolence to his bereaved family."

PS Mukhopadhyay, Kolkata, "My respects to the man we used to call Encyclopedia Biharica. RIP, Kumar Saheb."

GS Kang, Haryana, "I am sad to know that Mr I C Kumar has left us. I had met him for the first time when he was DC Ranchi and we had joined ATI as probationers. He knew more about my schooling and education than I myself did! He had a penchant for knowing about people and had a phenomenal memory. I will miss his encyclopedic memory and ever present smile. May God grant him eternal peace."

Gore Lal Yadav, Patna, "Very sad to hear of the demise of IC Kumar sir. He was an encyclopedia and we used to hear him sometimes for hours together on socio-economic issues. This is an irreparable loss to his family and our society. Pray God grant sufficient courage to his family members and friends to bear this great loss and shower blessings and peace to the departed soul."

Condolence messages were posted on the on the IAS Bihar portal also by colleagues who did not miss to mention his smiling face, helpful attitude and encyclopedic knowledge on men and matters. The mourners included (alphabetically): Abhay Singh, Abhilasha K Sharma, Ajay K Srivastava, AL Meena, Alok Ranjan, Alok V Chaturvedi, Anand Kishore, Anup Mukherji, Arbind Singh 2000, Arvind K Chaudhary, Arvind Singh 1995, Ashok K Chauhan, Ashok K Choudhary, Atish Chandra, Balamurugan D, BB Lal, Bhanu Prakash Sharma, Chanchal Kumar, CM Jha,

Daya Nidhan, Deepak Anand, Girish Shankar, Himanshu K Rai, HR Srinivasa, Jai Singh, Jayant Dasgupta, Jitendra Srivastava, Kumar Ravi, Manoj Kumar, MA Ibrahim, Mayank Warware, Mihir K Singh, Nagendra P Singh, Neelam Chaudhary, Nivedita, Pankaj Utpal, Prabhakar, Pratima, Raman Kumar, Ramesh Kumar, Rameshwar Pathak, Rashmi Verma, Ravi Mittal, RK Khandelwal, Sandeep Poundrik, Sanjay Agrawal, Sanjeev K Sinha, Santosh Mall, Shrikant Shastree, Sridhar, S Siidharth, Sunil K Singh, Varsha Singh. Vijaya Lakshmi, Vijay Kumar Verma and others.

Condolences were received also from some batch mates of 1961 including Surendra Mathur, IRAS and Sharad Chandra Behar, IAS (former CS of Madhya Pradesh).

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S Shiva Kumar, IAS (1987) who passed away at Bengaluru on April 21, 2023

Secretary of our Association, Dipak Kumar Singh IAS-1992 posted on the IAS Bihar portal on 21-4-23, the Civil Service Day, the news about the sad demise of S Shiva Kumar, IAS-1987.

Within hours thereafter, the portal was literally flooded with condolence messages from colleagues praying for Sadgati to the departed noble Soul. Those who condoled the demise of our esteemed colleague, included Sunil Kumar Singh, Sandeep Poundrik, Ravi Mittal, Dr Alok Ranjan, Arunish Chawla, Arvind K Singh, Arbind Singh, JRK Rao, Rahul Singh, Jitendra Srivastava, Daya Nidhan, Surendra Pd Sinha, Shrikant Shastree: Vijaya Lakshmi, Vyasji, Arvind Chaudhary, Anup Mukherji, Balamurgan D, Jayant Dasgupta, MA Ibrahim, Bhanu Sharma, VS Dubey, Rabindra Panwar, Abhay Singh, Manoj Singh, Anupam, Pratima, Anand Kishore, Vijoy Prakash, Sanjay Agrawal, Santosh Mall, Brijesh Mehrotra, Sanjay Kumar, BB Lal, Sanjay Singh, Ashok Choudhary, HR Srinivasa, Jitendra Srivastava, Ashok Chauhan, Chanchal Kumar, Deepak Anand, Mihir Singh, GR Patwardhan, RK Khandelwal, Sanjeev Kr Sinha, AL Meena, Vipin Kumar, S, Pankaj, Vivek K Singh and others,

His batch mate, JRK Rao told ThePrint, "We remember him as a self-made man who commanded respect among his peers" and kept us informed about the rituals thereafter.

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Jayant Munigala IAS (1986) who died at Secunderabad on May 23, 2023

Informed by ELSN Bala Prasad, Dipak K Singh posted on the IAS Bihar portal that Jayant Munigala IAS (1986) passed away on 23 May at his residence at Secunderabad. He had served as DM Supaul as well as on other positions before moving to Jharkhand.

Condolence messages were posted by Jayant Dasgupta, Sunil K Singh, Rabindra Parmar, Arvind K Singh 1995, Chanchal Kumar, VK Verma, Arvind Chaudhary, Vijay Lakshmi, AL Meena, BB Lal, GR Patwardhan, Anand Kishore, Pankaj Utpal, K Ravi, Balamurgan D, Arunish Chawla, RU Singh, Vjoy Prakash, Rahul Singh, Chaitanya Prasad, Ashok K Choudhary, Anup Mukherji, Deepak Prasad, Afzal Amanullah, Ravi Mittal, Abhay Singh, Alok Ranjan, Harjot Kaur and others.

JRK Rao wrote: "Jayant Munigala was my senior at college. He did B.Tech from Osmania University Campus College. After college he joined DRDO as Sc B - quit and joined IAS in 86. He had to join little late, as he was asked to change his name. At college he was John Wesley, he got name changed to his original name, then joined IAS. A self-made fellow, he came from the Backward Tribal region of Adilabad, now in Telangana. A Father identified talent in him and groomed him. His two sons did well. One is in Canada other one in Mumbai. Yesterday, just had his bath, before sitting for breakfast, complained of chest pain and passed away. He was MM Jha's probationer at Dhanbad, then SDO at Chakradharpur. May his soul rest in peace."

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FEEDBACK

SR Adige, IAS-1959 on March 16, 2023:

"It is a long time since we were in touch and it was a pleasure to speak to you on the cell phone a short while ago

Let me congratulate you on bringing out Prayass, with such regularity, which has a very attractive getup, contains interesting articles both in English and Hindi, and keeps us in touch with our colleagues, both serving and retired.

As I mentioned to you, I have written two novels. One of the two is titled, *Mughal High Noon* which deals with the struggle for succession to the Mughal empire among Shah Jahan's four sons (Dara Shukoh, Shuja, Aurangzeb and Murad) on receiving news of the serious illness of their father leading to the eventual ascent of Aurangzeb to the throne. This novel was published in September 2016.

The second novel is titled *Misfortune's Favourite* and covers the last year of Dara Shukoh's life, leading to his eventual capture and death at the hands of Aurangzeb. The two novels, which are priced around Rs.200/- each and can be purchased through [amazon.in](https://www.amazon.in) are full of action, colour and romance, and I am sure will be enjoyed by all those who read it.

Do let our colleagues know about it either through Prayaas or through such other means that you consider appropriate.

With best wishes to you and other colleagues of our vintage,"

Ashok K Choudhary, IAS-1972, ex-CS on March 24, 2023:

"I have just completed reading story of Maharana Pratap and your observation on the story. Sir, believe me your observation and the two lines you have written are master pieces

Capt JP Singh, IRTS (Retd), Delhi on April 6, 2023:

(जनवरी-मार्च 2023 का प्रयास) पढ़ा। विभिन्न विषयों पर ज्ञान-वर्द्धक लेख बार-बार पढ़ने लायक है। आपकी संपादकीय और श्री दीपक गुप्ता पर लिखा लेख भी पठनीय है। फिराक साहब का महाराणा प्रताप पर लेख प्रेरणास्पद है। प्रयास भेजने के लिए बहुत-बहुत धन्यवाद।

Sukhdev Singh, Chief Secretary, Jharkhand on 23 April, 2023:

He forwarded the pdf of the inaugural issue of quarterly **Palash**, the in-house magazine of their IAS Association saying, "Sir, our humble attempt to replicate."

RU Singh: Delighted to see the inaugural issue of 64-page **Palash** in which a good number of our colleagues have contributed informative pieces. I extend my best wishes also for the next issues of Palash to come out with flying colours.

Sukhdev Singh: Thank you so much sir for your wishes. The motivation to publish it was triggered the day you sent me a copy of **Prayaas** a couple of months back. Let us hope we are able to carry it forward. Warm regards.

RU Singh: Thanks a lot, dear Sukhdev, for such a sweet response

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Activities

— Contributed by Vivek Singh, Pratima and Mahendra Kumar

Activities of IAS Officers' Association (Bihar Chapter)

Two major activities during this April-June quarter, organized by our Association, or in which the Association participated actively, were Patna Mind Fest 2023 on April 22-23, 2023 and the Civil Services Day, 2023 celebrations on April 27-28, 2023.

Civil Services Day 2023

While addressing the first batch the Civil Services officers on April 21, 1947 at Metcalfe House, Sardar Vallabhbhai Patel, as Home Minister in the Interim Government of India formed on 2 September 1946, called them the 'Steel Frame of India.' The day is now celebrated as National Civil Services Day since 2006, as a day to honour the contributions of the Civil Servants.

The tradition of inviting the field officers to Patna for the celebration of the Civil Services Day on 21 April started from the last year 2022 and has been continued this year with renewed vigour, though due to unavoidable reasons the date was shifted to 27-28 April, 2023.

In our State, the occasion is celebrated by honouring the Civil Officials for carrying out outstanding works in areas earmarked for focused development as envisaged under 'Mukhya Mantri Saat Nischay Yojna' – the Seven Commitments, Public Service Delivery, Grievance Redressal of the citizens, Revenue collection and for exemplary work done by the Departments and Districts.

On 27 April, the session was inaugurated by Chief Secretary, Amir Subahani. This was followed with a very engaging and fruitful open session on "Issues and Challenges faced by Administration" chaired by Chief Secretary with Development Commissioner and Additional Chief Secretary, Revenue Department as panel members. Many suggestions and inputs were noted for wider adoption and circulation. The programme on the first day ended with a keynote address and presentation by Dr. S. Siddharth, Additional Chief Secretary, Finance, on the importance of Financial Management.

In the evening, a friendly cricket match organized by the IAS association and Bihar State Power Holding Company Ltd in Urja stadium provided the officers and their families an opportunity to showcase their talent in the cricket field. Families of the civil servants, including kids and spouses, were also present.

The second day's session started with a group photography followed by presentations by 7 Departments and 6 Districts chosen, for their Innovation & Best Practices, by the Selection Committee headed by the Development Commissioner, Vivek Kumar Singh.

The series of presentations started with Shri Santosh Kumar Mall, Secretary, IT Department, delineating upon how the department in tandem with General

Administration Department worked towards the development and time bound launch of the Census App- BIJAGA.

This was followed by a presentation in form of a documentary by Commissioner, Magadh Division cum Additional DG, BIPARD, Mayank Warwade, on the metamorphosis of BIPARD's complex in Gaya into a fully functional institution delivering high class training and providing best of facilities to a large number of trainees, in a very short period.

Next was presentation by Dr. Pratima, Secretary, Commercial Taxes Department, on how the relevant data from various departments especially data of RERA, Coaching centres, MGNREGA were intensively analyzed and utilized for increasing the tax base and augmentation of Revenue.

Secretary, Science & Technology, Lokesh Kumar Singh, presented the innovative technological interventions leading to quality education in the Government Engineering Colleges and Polytechnic Institutions.

Commissioner, Patna Municipal Corporation, Animesh Parashar highlighted how Mission 'Swachhagini' under which, cooperatives of women previously working as sanitary workers or hailing from/ related to such families, have been trained to work with modern machines in cleaning of sewers.

Managing Director, SBPDCL, Mahendra Kumar explained apprised the audience about the framing and implementation of the transition to pre-paid metering system, thereby making Bihar the largest user of pre-paid smart meter and helping in efficient management of usage of Energy.

The last presentation in the Category of Department was by CEO BRLPS, Rahul Kumar, who portrayed how Jeevika has helped Community Based Organisations of women to run community based kitchens in Hospitals and public places providing hygienic and good quality food at appropriate pricing.

The first presentation in Category of districts was by Banka DM, Anshul Kumar on Integrated Farming Model successfully implemented in Karjhosa where through capacity building and training, new farming techniques were adopted by tribals mainstreamed through help of Jeevika.

Gaya DM, Dr. Thyagarajan SM presented on the need of screening and treatment of deafness in children and how 'Shrawan Shruti' initiative of the district has helped in such identifications and treatment.

Jahanabad DM, Richie Pandey explained his GIS enabled online monitoring dashboard for entering and tracking grievances received from various sources including print and social media, along with their timely disposal.

Munger DM, Navin Kumar, briefed the audience about the Aanchal App- aptly named, developed and in use to track and ensure ante natal care and neo natal care tracking all events/ care leading to delivery, the critical inputs monitoring etc. for safe deliveries and healthy babies.

Patna DM, Dr Chandrashekhar Singh deliberated on the economic turnaround of communities engaged in fishing in Belchhi Block in "Taal" lowlands, by converting the waterlogging in this area into organized economic activity through integrated fish farming with hatcheries, supporting Tube-wells and Pump-sets, trainings etc.

In the last, Supaul DM, Kaushal Kumar's presentation was on establishment of Science parks in schools, helping in making students curious to understand various principles and structures through models and live experiments.

All the presentations were adjudged for first three places in each category by the Selection Committee preceded by interactive and interesting sessions.

The post lunch function was inaugurated by Hon'ble CM, Shri Nitish Kumar. The occasion was graced by the presence of Hon'ble Deputy CM, Sri Tejashwi Prasad Yadav and Hon'ble Minister of Finance, Sri Vijay Kumar Choudhary.

Setting the tone of the occasion with brief description of the events leading to the final session, Principal Secretary GAD invited the audience on a visual journey of achievements of the Government in form of a movie, with emphasis on role of Civil Servants in making it possible. Then, the memories of last years' captured in 'Smarika' was released by the Hon'ble guests and other dignitaries on the dais.

The presentations of BIPARD that was adjudged as the best presentation under 'Innovation & Best Practices category amongst the presentations of Departments and Jahanabad district was adjudged best amongst Districts, were presented before the Hon'ble CM.

It was then turn of honoring the Civil Servants for their excellent work and achievements in following fields: -

Departments/ Districts presented Awards by Hon'ble Chief Minister

Category	First	Second	Third
Bihar Right to Public Service Act	Patna Chandrashekhar	Samastipur Yogendra Singh	Gopalganj Dr NK Chaudhary
Bihar Right to Public Grievance Redressal Act	Supaul Kaushal Kumar	Jamui Avaneesh Kumar Singh	Sheohar Ram Shankar
'Mukhya Mantri Saat Nischay Yojna'	Siwan Mukul K Gupta	Buxar Anshul Agrawal	Sheohar Ram Shankar
Jal-Jeevan-Hariyali Yojna	Nalanda Shashank Shubhankar	Munger Navin Kumar	Gaya Thyagarajan SM
Revenue Collection (Departments)	Prohibition, Excise & Regn Deptt.	Commercial Tax Deptt. Pratima	--
Innovation and Best Practices (Departments)	(Bihar Instt. of Public Admin. & Rural Dev.) BIPARD - Gaya Mayank Warwade	Commercial Taxes Department. Dr Pratima	S & T Deptt Lokesh K Singh UD & H Deptt. Dr Arunish Chawla
Innovation & Best Practices (Districts)	Jehanabad Richie Pandey	Banka Anshul Kumar	<ul style="list-style-type: none"> • Gaya • Supaul

After the awards ceremony, the audience was addressed by CS followed with speeches by the dignitaries. Hon'ble CM motivated all civil servants to do better while serving the people of the State. He commended their hard work and dedication and encouraged them to strive for excellence in their work. He also suggested some new ways aimed at improving the system and enhancing service delivery. Overall, this event has served to bring together civil servants from across the State, providing them with a platform to discuss issues, share best practices, and build camaraderie.

Patna Mind Fest 2023

The 5th Edition of Patna Mind Fest was held on 22nd-23rd April, 2023

The second day of Patna Mind Fest held at Multi-Purpose Hall of Bihar Museum was marked by creative participation of participants and vigorous presence of audience. Altogether 131 participants participated in Cryptic Crossword and 156 participants took part in preliminary rounds of General Quiz. In the final round of General Quiz, eight teams consisting of three participants each participated. Quiz Master, Venkatesh Srinivasan asked very interesting questions with Bihar context.

At the concluding ceremony, Chairman of IAS Officer's Association, Vivek Kr. Singh thanked all the participants, members in audience and members of the organizing committee. He lauded superlative standards shown by participants in various segments of Patna Mind Fest. On this occasion, Director General of Bihar Museum, Anjani Kumar Singh said that Bihar Museum in conjunction with other stakeholders like IAS Officer's Association is committed to organising a series of cultural events. He apprised that Bihar Museum would soon be hosting an event concerning G-20 engagements.

In Cryptic Crossword Open Segment, Adya Singh bagged First Prize while Second and Third Prizes went to Anamika and Kautillya Kumar respectively and in College Segment, Sachin Kumar, Ankit Raj and Rajnish Kumar bagged First, Second and Third position respectively. Chaitanya Prabhakar, Bandita Vidisha and Anshul Kumar Thakur stood First, Second and Third in the school Category of this Event. In General Quiz segment Raktim, Suby and Debiparna of Sarvamangla Sporting Club won the First Prize and Vikrant, Maitreya and Ikshit of Vox Machina won the second prize. The Third Prize went to Khushi, Yash and Keshav of Litti Chokers. In Creative Writing segment (Hindi), Deepak, Samrat and Anubhav bagged first three positions and in the school segment, Vandita, Brijlal and Shrishti bagged the first three positions.

Sanjay Kumar IAS, Jt Secretary, Cooperative Department anchored the programme of Patna Mind Fest 2023. Abhay Jha IAS, Jt Secretary, Cooperative Department proposed the vote of thanks to Mr Anjani Kumar Singh, the participants, members of audience, sponsors and the members of the support team of IAS Officer's Association for their tireless efforts the make the programme a grand success.



Transfers and Postings

सामान्य प्रशासन विभाग, बिहार सरकार द्वारा निर्गत अधिसूचनाओं के अनुसार भारतीय प्रशासनिक सेवा के पदाधिकारियों के स्थानान्तरण, पदस्थापन, प्रोन्नति एवं अतिरिक्त प्रभार

क्र. सं.	अधिसूचना संख्या / तिथि	संबंधित अधिकारी की प्रोन्नति, पदस्थापन तथा अतिरिक्त प्रभार
1	4329 / 02.03.2023	श्री अरूनीश चावला, भा.प्र.से. (1992), अपर मुख्य सचिव, योजना एवं विकास विभाग, बिहार, पटना को अपर मुख्य सचिव, नगर विकास एवं आवास विभाग, बिहार, पटना एवं प्रबंध निदेशक, पटना मेट्रो रेल निगम लिमिटेड, पटना का अतिरिक्त प्रभार।
2	4330 / 02.03.2023	श्री धर्मेन्द्र सिंह, भा.प्र.से. (2006), प्रबंध निदेशक, बिहार शहरी आधारभूत संरचना विकास निगम लिमिटेड, पटना का सचिव, खान एवं भूतत्व विभाग, बिहार, पटना का अतिरिक्त प्रभार।
3	4331 / 02.03.2023	श्री अनिमेष कुमार पराशर, भा.प्र.से. (2010), मुख्य कार्यपालक पदाधिकारी— सह—नगर आयुक्त, पटना नगर निगम पटना का विशेष सचिव, नगर विकास एवं आवास विभाग, बिहार, पटना का अतिरिक्त प्रभार।
4	4675 / 07.03.2023	श्री सर्वानन एम0, भा.प्र.से. (2002), (केन्द्रीय प्रतिनियुक्ति से वापसी के उपरांत पदस्थापन की प्रतीक्षा में) का आयुक्त, सारण प्रमंडल, छपरा में पदस्थापन।
5	5597 / 22.03.2023	श्री कुमार निशांत विवेक, भा.प्र.से. (2020), विशेष कार्य पदाधिकारी, उर्जा विभाग, बिहार, पटना का अनुमण्डल पदाधिकारी, कहलगाँव, भागलपुर के पद पर पदस्थापन।
6	5697 / 23.03.2023	श्रीमती पलका साहनी, भा.प्र.से. (बी एच: 2004), विशेष कार्य पदाधिकारी, उर्जा विभाग, बिहार, पटना का अनुमण्डल पदाधिकारी, कहलगाँव, भागलपुर के पद पर पदस्थापन।
7	6655 / 08.04.2023	श्री विनोद सिंह गुजियाल, भा.प्र.से. (2007), सचिव, लघु जल संसाधन विभाग, बिहार, पटना का सचिव, मद्य निषेध, उत्पाद एवं निबंधन विभाग, बिहार, पटना के पद पर पदस्थापन।
8	6656 / 08.04.2023	श्री बी0 कार्तिकेय धनजी, भा.प्र.से. (2008), निबंधन महानिरीक्षक—सह— उत्पाद आयुक्त, बिहार, पटना का राज्य परियोजना निदेशक, बिहार शिक्षा परियोजना परिषद, पटना के पद पर पदस्थापन।
9	6657 / 08.04.2023	श्री संजय कुमार उपाध्याय, भा.प्र.से. (2008), नगर आयुक्त, सारण, छपरा का विशेष सचिव, खाद्य एवं उपभोक्ता संरक्षण विभाग, बिहार, पटना के पद पर पदस्थापन।
10	6658 / 08.04.2023	श्रीमती सीमा त्रिपाठी, भा.प्र.से. (2009), राज्य परिवहन आयुक्त, बिहार, पटना का विशेष सचिव, कला, संस्कृति एवं युवा विभाग, बिहार, पटना के पद पर पदस्थापन।
11	6659 / 08.04.2023	श्री कंवल तनुज, भा.प्र.से. (2010), प्रबंध निदेशक, बिहार राज्य पर्यटन विकास निगम, पटना का विशेष सचिव, पर्यावरण, वन एवं जलवायु परिवर्तन विभाग, बिहार, पटना के पद पर पदस्थापन।
12	6660 / 08.04.2023	श्री राम शंकर, भा.प्र.से. (2010), संयुक्त सचिव, सामान्य प्रशासन विभाग, बिहार, पटना का समाहर्ता एवं जिला पदाधिकारी, शिवहर के पद पर पदस्थापन।
13	6661 / 08.04.2023	श्री दिनेश कुमार राय, भा.प्र.से. (2010), संयुक्त सचिव, गृह विभाग विभाग, बिहार, पटना का समाहर्ता एवं जिला पदाधिकारी, पश्चिम चम्पारण, बेतिया के पद पर पदस्थापन।
14	6662 / 08.04.2023	श्री अरूण कुमार ठाकुर, भा.प्र.से. (2010), निदेशक, नियोजन एवं प्रशिक्षण, बिहार, पटना का संयुक्त सचिव, आपदा प्रबंधन विभाग, बिहार, पटना के पद पर पदस्थापन।
15	6663 / 08.04.2023	श्री शीर्षत कपिल अशोक, भा.प्र.से. (2011), समाहर्ता एवं जिला पदाधिकारी, पूर्वी चम्पारण, मोतिहारी का महानिरीक्षक, कारा एवं सुधार सेवाएँ, गृह विभाग, बिहार, पटना के पद पर पदस्थापन।
16	6664 / 08.04.2023	श्री आलोक रंजन घोष, भा.प्र.से. (2011), समाहर्ता एवं जिला पदाधिकारी, खगड़िया का निदेशक, कृषि, बिहार, पटना के पद पर पदस्थापन।
17	6665 / 08.04.2023	श्री उदयन मिश्रा, भा.प्र.से. (2011), समाहर्ता एवं जिला पदाधिकारी, कटिहार का निदेशक, विज्ञान एवं प्रावैधिकी विभाग, बिहार, पटना के पद पर पदस्थापन।
18	6666 / 08.04.2023	श्री कुन्दन कुमार, भा.प्र.से. (2012), समाहर्ता एवं जिला पदाधिकारी, पश्चिम चम्पारण, बेतिया का समाहर्ता एवं जिला पदाधिकारी, पूर्णिया के पद पर पदस्थापन।
19	6667 / 08.04.2023	श्री राजेश मीणा, भा.प्र.से. (2012), समाहर्ता एवं जिला पदाधिकारी, सारण, छपरा का निबंधक, सहयोग समितियाँ, बिहार, पटना के पद पर पदस्थापन।
20	6668 / 08.04.2023	श्री नवदीप शुक्ला, भा.प्र.से. (2013), समाहर्ता एवं जिला पदाधिकारी, कैमूर, भभुआ का निदेशक, पशुपालन, बिहार, पटना के पद पर पदस्थापन।
21	6669 / 08.04.2023	श्री आनन्द शर्मा, भा.प्र.से. (2013), समाहर्ता एवं जिला पदाधिकारी, सहरसा का निदेशक, पंचायती राज, बिहार, पटना के पद पर पदस्थापन।
22	6670 / 08.04.2023	श्री आदित्य प्रकाश, भा.प्र.से. (2014), निदेशक, कृषि, बिहार, पटना का अपर सचिव, ग्रामीण विकास विभाग, बिहार, पटना के पद पर पदस्थापन।
23	6671 / 08.04.2023	श्री अमित कुमार पाण्डेय, भा.प्र.से. (2014), समाहर्ता एवं जिला पदाधिकारी, सिवान का समाहर्ता एवं जिला पदाधिकारी, खगड़िया के पद पर पदस्थापन।

क्र. सं.	अधिसूचना संख्या / तिथि	संबंधित अधिकारी की प्रोन्नति, पदस्थापन तथा अतिरिक्त प्रभार
24	6672 / 08.04.2023	श्री सौरभ जोरवाल, भा.प्र.से. (2014), समाहर्ता एवं जिला पदाधिकारी, औरंगाबाद का समाहर्ता एवं जिला पदाधिकारी, पूर्वी चम्पारण, मोतिहारी के पद पर पदस्थापन।
25	6673 / 08.04.2023	श्री श्याम बिहारी मीणा, भा.प्र.से. (2014), समाहर्ता एवं जिला पदाधिकारी, मधेपुरा का निदेशक, नियोजन एवं प्रशिक्षण, बिहार, पटना के पद पर पदस्थापन।
26	6674 / 08.04.2023	श्री सुहर्ष भगत, भा.प्र.से. (2015), समाहर्ता एवं जिला पदाधिकारी, पूर्णिया का समाहर्ता एवं जिला पदाधिकारी, औरंगाबाद के पद पर पदस्थापन।
27	6675 / 08.04.2023	श्री अमन समीर, भा.प्र.से. (2015), समाहर्ता एवं जिला पदाधिकारी, बक्सर का समाहर्ता एवं जिला पदाधिकारी, सारण, छपरा के पद पर पदस्थापन।
28	6676 / 08.04.2023	श्री सावन कुमार, भा.प्र.से. (2015), समाहर्ता एवं जिला पदाधिकारी, शेखपुरा का समाहर्ता एवं जिला पदाधिकारी, कैमूर, भभुआ के पद पर पदस्थापन।
29	6677 / 08.04.2023	श्रीमती जे0 प्रियदर्शिनी, भा.प्र.से. (2015), समाहर्ता एवं जिला पदाधिकारी, अरवल का समाहर्ता एवं जिला पदाधिकारी, शेखपुरा के पद पर पदस्थापन।
30	6678 / 08.04.2023	श्रीमती वर्षा सिंह, भा.प्र.से. (2016), संयुक्त सचिव, भवन निर्माण विभाग, बिहार, पटना का समाहर्ता एवं जिला पदाधिकारी, अरवल के पद पर पदस्थापन।
31	6679 / 08.04.2023	श्री मुकुल कुमार गुप्ता, भा.प्र.से. (2016), समाहर्ता एवं जिला पदाधिकारी, शिवहर का समाहर्ता एवं जिला पदाधिकारी, सिवान के पद पर पदस्थापन।
32	6680 / 08.04.2023	श्री रवि प्रकाश, भा.प्र.से. (2016), निदेशक, प्राथमिक शिक्षा, बिहार, पटना का समाहर्ता एवं जिला पदाधिकारी, कटिहार के पद पर पदस्थापन।
33	6681 / 08.04.2023	श्री अंशुल अग्रवाल, भा.प्र.से. (2016), संयुक्त सचिव, स्वास्थ्य विभाग, बिहार, पटना का समाहर्ता एवं जिला पदाधिकारी, बक्सर के पद पर पदस्थापन।
34	6682 / 08.04.2023	श्री विजय प्रकाश मीणा, भा.प्र.से. (2016), निदेशक, पशुपालन, बिहार, पटना का समाहर्ता एवं जिला पदाधिकारी, मधेपुरा के पद पर पदस्थापन।
35	6683 / 08.04.2023	श्री वैभव चौधरी, भा.प्र.से. (2016), निदेशक, विज्ञान एवं प्रावैधिकी, बिहार, पटना का समाहर्ता एवं जिला पदाधिकारी, सहरसा के पद पर पदस्थापन।
36	6684 / 08.04.2023	श्रीमती अलंकृता पांडे, भा.प्र.से. (2016), (पदस्थापन की प्रतीक्षा में) संयुक्त सचिव, स्वास्थ्य विभाग, बिहार, पटना के पद पर पदस्थापन।
37	6685 / 08.04.2023	श्री सुमित कुमार, भा.प्र.से. (2019), अनुमण्डल पदाधिकारी, महानार, वैशाली का नगर आयुक्त, सारण, छपरा के पद पर पदस्थापन।
38	6686 / 08.04.2023	सुश्री प्रीति, भा.प्र.से. (2019), अनुमण्डल पदाधिकारी, बांका का उप विकास आयुक्त, सीतामढ़ी के पद पर पदस्थापन।
39	6687 / 08.04.2023	श्री यत्नेन्द्र कुमार पाल, भा.प्र.से. (2019), अनुमण्डल पदाधिकारी, मुंगेर का नगर आयुक्त, रोहतास, सासाराम के पद पर पदस्थापन।
40	6688 / 08.04.2023	श्री स्पर्श गुप्ता, भा.प्र.से. (2019), अनुमण्डल पदाधिकारी, दरभंगा का उप विकास आयुक्त, किशनगंज के पद पर पदस्थापन।
41	6689 / 08.04.2023	श्रीमती प्रियंका रानी, भा.प्र.से. (2019), (पदस्थापन की प्रतीक्षा में) उप विकास आयुक्त, सारण, छपरा के पद पर पदस्थापन।
42	6690 / 08.04.2023	श्री नन्द किशोर, भारतीय वन सेवा (2006), विशेष सचिव, सहकारिता विभाग, बिहार, पटना का प्रबंध निदेशक, बिहार राज्य पर्यटन विकास निगम लिमिटेड, पटना का अतिरिक्त प्रभार।
43	6691 / 08.04.2023	श्री अभिषेक कुमार, भारतीय वन सेवा (2016) (पदस्थापन की प्रतीक्षा में) का निदेशक, उद्यान, बिहार, पटना के पद पर पदस्थापन।
44	6933 / 11.04.2023	सुश्री चंद्रिमा अत्री, भा.प्र.से. (2020), अनुमण्डल पदाधिकारी, डिहरी-ऑन-सोन, रोहतास का अनुमण्डल पदाधिकारी, दरभंगा के पद पर पदस्थापन।
45	6934 / 11.04.2023	श्रीमती गुंजन सिंह, भा.प्र.से. (2020), (पदस्थापन की प्रतीक्षा में) का अनुमण्डल पदाधिकारी, पटना सिटी, पटना के पद पर पदस्थापन।
46	7491 / 19.04.2023	श्री पंकज कुमार, भा.प्र.से. (2010), संयुक्त सचिव, श्रम संसाधन विभाग, बिहार, पटना का निदेशक, प्राथमिक शिक्षा, शिक्षा विभाग, बिहार, पटना के पद पर पदस्थापन।
47	7492 / 19.04.2023	श्री कन्हैया प्रसाद श्रीवास्तव, भा.प्र.से. (2010), सचिव, राजस्व पंषद, बिहार, पटना का निदेशक, माध्यमिक शिक्षा, शिक्षा विभाग, बिहार, पटना के पद पर पदस्थापन।
48	10764 / 07.06.2023	श्री चैतन्य प्रसाद, भा.प्र.से. (1990), अपर मुख्य सचिव, गृह विभाग का अपर मुख्य सचिव, जल संसाधन विभाग के पद पर पदस्थापन एवं अपर मुख्य सचिव, लघुजल संसाधन विभाग का अतिरिक्त प्रभार।

क्र. सं.	अधिसूचना संख्या / तिथि	संबंधित अधिकारी की प्रोन्नति, पदस्थापन तथा अतिरिक्त प्रभार
49	10765 / 07.06.2023	श्री के.के. पाठक, भा.प्र.से. (1990), अपर मुख्य सचिव, मद्य निषेध, उत्पाद एवं निबंधन विभाग का अपर मुख्य सचिव, शिक्षा विभाग, बिहार के पद पर पदस्थापन एवं महानिदेशक, बीपार्ड, पटना का अतिरिक्त प्रभार।
50	10766 / 07.06.2023	श्री प्रत्यय अमृत, भा.प्र.से. (1991), अपर मुख्य सचिव, स्वास्थ्य विभाग को अपर मुख्य सचिव, आपदा प्रबंधन विभाग के पद का अतिरिक्त प्रभार।
51	10767 / 07.06.2023	डॉ. एस सिद्धार्थ, भा.प्र.से. (1991), मुख्य मंत्री के प्रधान सचिव का अपर मुख्य सचिव, गृह विभाग, बिहार के पद पर पदस्थापन एवं अपर मुख्य सचिव, मंत्रिमंडल सचिवालय विभाग / मुख्य मंत्री के प्रधान सचिव का अतिरिक्त प्रभार।
52	10768 / 07.06.2023	श्री दीपक कुमार सिंह, भा.प्र.से. (1992), अपर मुख्य सचिव, शिक्षा विभाग, बिहार का अपर मुख्य सचिव, सहकारिता विभाग, बिहार के पद पर पदस्थापन।
53	10769 / 07.06.2023	श्रीमती हरजोत कौर बम्हरा, भा.प्र.से. (1992), अपर मुख्य सचिव-सह-खान आयुक्त, खान एवं भूतत्व विभाग का अपर मुख्य सचिव, कला, संस्कृति एवं युवा विभाग, बिहार के पद पर पदस्थापन एवं प्रबंध निदेशक, बिहार राज्य फिल्म विकास तथा वित्त निगम का अतिरिक्त प्रभार।
54	10770 / 07.06.2023	श्री परमार रवि मनुभाई, भा.प्र.से. (1992), अपर मुख्य सचिव, लघु जल संसाधन विभाग का अपर मुख्य सचिव-सह-खान आयुक्त, खान एवं भूतत्व विभाग, बिहार के पद पर पदस्थापन एवं प्रबंध निदेशक, बिहार राज्य खनिज विकास निगम / प्रबंध निदेशक, बिहार राज्य खनन निगम का अतिरिक्त प्रभार।
55	10771 / 07.06.2023	श्री अरविन्द कुमार चौधरी, भा.प्र.से. (1995), प्रधान सचिव, श्रम संसाधन विभाग का प्रधान सचिव, वित्त विभाग, बिहार के पद पर पदस्थापन। साथ ही, श्री चौधरी को प्रधान सचिव, निगरानी विभाग / परीक्षा नियंत्रक, बिहार राज्य संयुक्त प्रवेश परीक्षा पर्सद / जाँच आयुक्त, सामान्य प्रशासन विभाग का अतिरिक्त प्रभार।
56	10772 / 07.06.2023	श्रीमती विजयलक्ष्मी एन., भा.प्र.से. (1995), (पदस्थापन की प्रतीक्षा में) का प्रधान सचिव, पशु एवं मत्स्य संसाधन विभाग के पद पर पदस्थापन।
57	10773 / 07.06.2023	श्री (डॉ.) बी राजेन्द्र, भा.प्र.से. (1995), प्रधान सचिव, सामान्य प्रशासन विभाग को प्रधान सचिव, श्रम संसाधन विभाग, बिहार के पद का अतिरिक्त प्रभार।
58	10774 / 07.06.2023	श्री एन सरवन कुमार, भा.प्र.से. (2000) का सचिव, ग्रामीण विकास विभाग, बिहार के पद पर पदस्थापन एवं अध्यक्ष, बिहार तकनीकी सेवा आयोग / जाँच आयुक्त, सामान्य प्रशासन विभाग का अतिरिक्त प्रभार।
59	10775 / 07.06.2023	श्री संजय कुमार अग्रवाल, भा.प्र.से. (2002), सचिव, जल संसाधन विभाग, बिहार का सचिव, कृषि विभाग, बिहार के पद पर पदस्थापन। साथ ही, उनको सचिव, परिवहन विभाग / जाँच आयुक्त, सामान्य प्रशासन विभाग, बिहार, पटना का अतिरिक्त प्रभार।
60	10776 / 07.06.2023	श्रीमती बन्दना प्रेयसी, भा.प्र.से. (2003), सचिव, सहकारिता विभाग का सचिव, पर्यावरण, वन एवं जलवायु परिवर्तन विभाग, बिहार, पटना के पद पर पदस्थापन। साथ ही, उनको प्रबंध निदेशक, बिहार राज्य महिला एवं बाल विकास निगम, पटना / जाँच आयुक्त, सामान्य प्रशासन विभाग, बिहार,
61	10777 / 07.06.2023	श्री विनोद सिंह गुंजियाल, भा.प्र.से. (2007), सचिव, मद्य निषेध, उत्पाद एवं निबंधन विभाग को उक्त पद का सम्पूर्ण प्रभार।
62	10778 / 07.06.2023	डॉ. आशिमा जैन, भा.प्र.से. (2008), (पदस्थापन की प्रतीक्षा में) का विशेष सचिव, लघु जल संसाधन विभाग, बिहार के पद पर पदस्थापन।
63	10779 / 07.06.2023	श्रीमती प्रतिभा रानी, भा.प्र.से. (2018), (पदस्थापन की प्रतीक्षा में) का उप विकास आयुक्त, दरभंगा के पद पर पदस्थापन।



Photo Gallery

GROUP PHOTO OF CIVIL SERVICES DAY 2023



On Chair (L-R) Messrs Mihir K Singh, Pankaj Kumar, B Ralendra, Brajesh Mehrotra, Aamir Subahani, Vivek K Singh, Ravi Manubhai Parmar, Santosh K Mall and Mayank Warwade.

PATNA MIND FEST 2023



Organisers with Participants displaying their Awards

PATNA MIND FEST 2023



Messrs Anjani K Singh, Vivek K Singh with Quiz Master and some participants.

Photo Gallery

GLIMPSES OF PATNA MIND FEST 2023



Published for the Secretary, IAS Officers' Association, Bihar Branch,

IAS Bhawan, Patna, Ph.: 2225601, 2225602

Printed at : A. K. Enterprises, Patna

Designed by : Abhishek Kumar (9334858565)

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